



Principal, Perth College Anglican School for Girls

- **Coveted opportunity to lead a prestigious private girl's school in Perth.**
- **Significant remuneration package including impressive family accommodation and relocation support.**
- **Demonstrated success in development and management of large K-12 schools is an essential requirement.**

Harry Maxwell has been engaged to conduct an executive national search for an experienced Principal to lead the prestigious Perth College into the future.

Perth College has an envious reputation for educational excellence and its commitment to providing 'higher education' – education that invites the spirit in every child to reach for the highest places and provides them with the tools they need to reach their destination.

Long have they prepared young girls to take on jobs that have not yet been created, for technologies not yet invented, and to solve problems not yet anticipated.

Founded in 1922 and now with a student population exceeding 1,000 girls, including over 100 boarders from regional WA and overseas, Perth College is committed to academic excellence, and providing a balance with skills of self-awareness, communication, initiative, innovation, and entrepreneurship.

As the new Principal, you will be required to provide spiritual, strategic, educational, and professional leadership, as well as cultural and community leadership.

Importantly you will create structures and processes to ensure fiscal and economic business success for future years.

Responsibilities.

- In collaboration with the School Council develop and implement the school's strategic plan.
- Work closely with the Vice Principal to oversee and direct the total educational offering in the school, both curricular and co-curricular.
- Provide overall leadership to staff to inspire them to fulfil the school's vision and mission.
- Foster an enriching atmosphere that encourages and develops personal growth, self-esteem, strong school spirit and belonging amongst the student body.



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- Foster strong links with the community including those with key external stakeholders like universities, local businesses, and government to develop strategic partnerships.
- Work closely with the Director of Community Relations and Enrolments to ensure that promotion, communication, and marketing strategies are in place.
- Fulfil all responsibilities of a Chief Executive Officer and with the School Council and Director of Finance & Administration contribute to the strategic financial planning.

Key Requirements.

- National Police Clearance
- Eligible for TRBWA registration
- Working with Children Check
- Five plus years senior management experience in an educational environment.
- Demonstrated success in the development and management of a large K-12 School.
- Tertiary level qualifications in relevant educational discipline (Mandatory)
- Master qualifications (Desirable)

About you.

You probably describe yourself as a persuasive problem solver who likes change and innovation while controlling the big picture. You're congenial, conscientious, and cooperative with an efficient, precise work ethic. You're self-directed and comfortable with risk taking. When it comes to building rapport with stakeholders, you're socially poised and an enrolling, motivating team builder.

Your approach to work:

- You like a variety of activities and multiple projects occurring simultaneously.
- You are good at multi-tasking.
- You have a sense of urgency for goal achievement and like a fast-paced environment.
- You have a people and relationships focus, and you motivate others and engage their commitment to achieve collective results.
- You're concerned with things being done to a high standard and have a talent for "selling" ideas and policies.
- You involve others in decision-making processes, but you assume responsibility for risk.
- You're warm, enthusiastic, and empathetic.
- You have a strong commitment to results and you empower and delegate authority readily.



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If you are keen to be considered for this role, please complete the two steps outlined below.

Step One: Take this quick 5-minute assessment. Click on this link or copy and paste this link into a new browser: <https://assessment.predictiveindex.com/bo/Pw7/PerthCollegePrincipal>

Step Two: Apply to this job advertisement by sending your CV to recruitment@harrymaxwell.com.au with the subject line "Perth College Principal" and we will be in touch promptly to provide feedback on your application and provide a Prospectus with information about Perth College and the role in more detail.

Applications will close on the 30th April 2024.